

Community Meeting
November 5, 2023
Submitted by Valerie Engeltjes

Board chair Sally Alderink called the meeting to order and announced we met the quorum requirements. Phil Koster read our “Just Cause” Statement and led everyone in reaffirming our values and commitment to C3.

Bylaw Changes—Shannon

Shannon went through the Board-approved changes to the bylaws. Most changes dealt with the proposed restructuring, as well as the clarification of some items such as stating membership can start at age 13. The C3 community unanimously approved the changes.

Lead Teacher Search—Dick

The team has added four new members and is meeting weekly. The position has been posted, and the team personally contacted people they know might be good candidates and people who might know good candidates. The first week has already resulted in two applications.

Executive Director Search—Beth

The application deadline was October 31. The team will begin interviewing this week.

Sally thanked the team leaders and their teams for the work they’ve put into these searches.

Outreach Committee—Rod

Rod listed multiple programs/activities to emphasize the variety of opportunities for C3 members’ involvement in our community and the greater community.

Community Life Committee—Tom

Tom commended the many subcommittees who function independently and continue to do great work.

Sally asked that every committee prepare a short paragraph on what they’ve done over the past year so a December newsletter can be Year in Review issue.

Invitation to connect—Dick/Shannon

1. There are many volunteer/committee opportunities for interested C3 members.
2. To become a member, individuals simply say they want to be a member and fill out a membership card. Making membership official brings rights such as voting and serving on Board.

3. If everyone continues to give at the current level, and we hold one more fundraiser, we're on track to end 2023 in the black. Our fundraising goal is \$28,400. We have seed money of \$3,000 already. Use the QR code on the bulletin to easily make end-of-year donations.
4. Most of the 2024 budget is based on 2023, but it also includes a significant increase to cover the Executive Director position. This will be paid for by savings; the position is a two-year commitment with the option to continue. The proposed budget takes the high end of salary range for both the Lead Teacher and Executive Director positions to make sure there are no surprises. The community approved adopting the 2024 budget.
5. Bill Klouw was available after the meeting to take pictures for the online directory.

Retiring BOT Members

Teresa recognized the retiring members—Sally Alderink, Tom Edwards, and Valerie Engeltjes—and thanked them for their service.

Election of New BOT Members

Sally expressed thanks to Tabitha Blanski, Karen Cotton, and Tod Wyn for being willing to join the board. The community approved the slate.

Meritorious Service Award—Phil

Each year, we honor a member of C3 whose unique service and gifts enhanced life of C3 community. This year's recipient is Margaret Willey. For the past 20 years, Margaret has been an active and involved member. Among her many roles, she served on the Board of Trustees, oversaw the Children's Program, and worked with Muskegon Heights schools and libraries. When she accepted her award, she said that curiosity drove her to attend C3, and she appreciates how much deeper and essential it's become for her. To read more, please follow this link.

Meeting adjourned.